

The Journal's "ANNALS OF THE UNIVERSITY OF ORADEA. Fascicle of Management and Technological Engineering" Open Access License



<https://i.creativecommons.org/l/by-nc-nd/4.0/88x31.png>

### **Attribution-NonCommercial-NoDerivs CC BY-NC-ND**

This license is the most restrictive of [Creative Commons](#) six main licenses, only allowing others to download your works and share them with others as long as they credit you, but they can't change them in any way or use them commercially.

[View License Deed](#) | [View Legal Code](#)

<https://creativecommons.org/licenses/by-nc-nd/4.0/>

<https://creativecommons.org/licenses/by-nc-nd/4.0/legalcode>

### About The Licenses

<https://creativecommons.org/licenses/?lang=en>

[Creative Commons](#) is a nonprofit organization that enables the sharing and use of creativity and knowledge through free legal tools.

Our free, easy-to-use [copyright licenses](#) provide a simple, standardized way to give the public permission to share and use your creative work — on conditions of your choice. CC licenses let you easily change your copyright terms from the default of "all rights reserved" to "[some rights reserved](#)."

Creative Commons licenses are not an alternative to copyright. [They work alongside copyright](#) and enable you to modify your copyright terms to best suit your needs.

Terms of use:

<https://creativecommons.org/terms/>